

**SUBSTITUTE FOR
HOUSE BILL NO. 4862**

A bill to amend 1978 PA 368, entitled
"Public health code,"
by amending section 20981 (MCL 333.20981), as added by 2016 PA 40.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 20981. **(1)** As used in this part:

2 (a) "Critical incident" means an actual or perceived event or
3 situation that involves crisis, disaster, trauma, or emergency.

4 (b) "Critical incident stress" means ~~the acute or cumulative~~
5 ~~psychological~~ stress or trauma that an emergency service provider
6 may experience in providing **an** emergency ~~services~~**service** in
7 response to a critical incident **or a series of critical incidents.**
8 ~~The stress or trauma is an unusually strong emotional, cognitive,~~
9 ~~behavioral, or physical reaction that may interfere with normal~~



1 ~~functioning, including, but not limited to, 1 or more of the~~
 2 ~~following:~~

- 3 ~~(i) Physical and emotional illness.~~
- 4 ~~(ii) Failure of usual coping mechanisms.~~
- 5 ~~(iii) Loss of interest in the job or normal life activities.~~
- 6 ~~(iv) Personality changes.~~
- 7 ~~(v) Loss of ability to function.~~
- 8 ~~(vi) Psychological disruption of personal life, including his~~
 9 ~~or her relationship with a spouse, child, or friend.~~

10 (c) "Critical incident stress management services" or "CISM
 11 services" means services provided by a critical incident stress
 12 management team or ~~a~~ critical incident stress management team
 13 member to an emergency service provider affected by a critical
 14 incident ~~. Critical incident stress management services or a series~~
 15 **of critical incidents that** are designed to assist ~~an~~ **the** emergency
 16 service provider ~~affected by a critical incident to cope~~ **in coping**
 17 with critical incident stress or to mitigate reactions to critical
 18 incident stress. Critical incident stress management services
 19 include 1 or more of the following:

- 20 (i) Precrisis education.
- 21 (ii) Critical incident stress defusings.
- 22 (iii) Critical incident stress debriefings.
- 23 (iv) On-scene support services.
- 24 (v) One-on-one support services.
- 25 (vi) Consultation.
- 26 (vii) Referral services.

27 (d) "Critical incident stress management team" or "CISM team"
 28 means an organized community or local crisis response team that is



1 a member of the Michigan Crisis Response Association Network.

2 (e) "Critical incident stress management team member" or "CISM
3 team member" means an individual who is specially trained to
4 provide critical incident stress management services as a member of
5 a critical incident stress management team.

6 (f) "Emergency service provider" means ~~an~~**any of the**
7 **following:**

8 (i) **An** individual who provides emergency response services,
9 including a law enforcement officer, corrections officer,
10 firefighter, emergency medical services provider, dispatcher,
11 emergency response communication employee, or rescue service
12 provider.

13 (ii) **An individual who is employed by or under contract with a**
14 **health facility or agency.**

15 (iii) **A health professional licensed under article 15.**

16 (g) "Stress or trauma" means an emotional, cognitive,
17 behavioral, or physical reaction that may interfere with normal
18 functioning, including, but not limited to, 1 or more of the
19 following:

20 (i) **Physical and emotional illness.**

21 (ii) **Failure of usual coping mechanisms.**

22 (iii) **Loss of interest in the job or normal life activities.**

23 (iv) **Personality changes.**

24 (v) **Loss of ability to function.**

25 (vi) **Psychological disruption of personal life, including a**
26 **relationship with a spouse, child, or friend.**

27 (2) **In addition, article 1 contains general definitions and**
28 **principles of construction applicable to all articles in this code**



1 **and part 201 contains definitions applicable to this part.**

2 Enacting section 1. This amendatory act takes effect 90 days

3 after the date it is enacted into law.

