

## HOUSE RESOLUTION NO. 298

Reps. Kuppa, Brenda Carter, Stone, Garza, Hertel, Scott, Brixie, Neeley, Steckloff, Hood, Rogers, Pepper, Whitsett, Jones and Yancey offered the following resolution:

1           A resolution to urge Congress to pass legislation to recognize  
2 the critical role of direct support professionals.

3           Whereas, Direct support professionals provide crucial services  
4 to individuals living with disabilities. These professionals may  
5 assist with daily tasks, provide career support, and help  
6 individuals with disabilities participate in their communities; and

7           Whereas, The direct support workforce is in crisis. On  
8 average, direct support professionals earn a wage of \$12.50 per  
9 hour. Many direct support professionals face high stress and  
10 receive little recognition, leading to career burnout. The field  
11 experiences an average annual turnover rate of 45 percent; and

1           Whereas, Turnover among frontline workers is a critical cost  
2 driver for the behavioral health and long-term care systems,  
3 affecting the fiscal health of providers, the quality of care that  
4 individuals receive, and the efficiency of resource allocation  
5 within the public payer system; and

6           Whereas, United States Senate Bill 1437 of 2021, titled  
7 "Recognizing the Role of Direct Support Professionals Act," would  
8 require the Director of the Office of Management and Budget to  
9 establish a separate code for direct support professionals in the  
10 Standard Occupational Classification system. Doing so would not  
11 only allow for more accurate data collection, but it would also  
12 recognize the critical role that direct support professionals have  
13 in supporting individuals with disabilities across the United  
14 States; now, therefore, be it

15           Resolved by the House of Representatives, That we urge the  
16 United States Congress to pass legislation to recognize the  
17 critical role of direct support professionals; and be it further

18           Resolved, That copies of this resolution be transmitted to the  
19 Speaker of the United States House of Representatives, the  
20 President of the United States Senate, and the members of the  
21 Michigan congressional delegation.